

CITY OF CHARLEVOIX
REGULAR CITY COUNCIL MEETING MINUTES
Monday, October 6, 2014 – 7:00 p.m.
210 State Street, City Hall, Council Chambers, Charlevoix, MI

The meeting was called to order at 7:00 p.m. by Mayor Norman L. Carlson Jr.

I. Pledge of Allegiance

II. Roll Call of Members Present

Mayor: Norman L. Carlson Jr.
City Manager: Robert Straebel
City Clerk: Joyce Golding
Members Present: Councilmembers Peggy Brennan, Shane Cole, Shirley Gibson, Lyle Gennett, Leon Perron, and Jeff Porter
Absent: None

III. Inquiry Regarding Possible Conflicts of Interest

None.

IV. Consent Agenda

The following items were approved and filed:

- A. Approval of Minutes – September 15, 2014 Regular Meeting Minutes
- B. Approval of Minutes – September 23, 2014 Special Meeting Minutes
- C. Special Accounts Payable Check Registers – September 18, 2014 and September 19, 2014
- D. Accounts Payable Check Register – October 7, 2014
- E. ACH Payments – September 11, 2014 – September 29, 2014
- F. Tax Disbursement – October 7, 2014
- G. Payroll Check Register – September 26, 2014
- H. Payroll Transmittal – September 26, 2014

V. Public Hearings

None.

VI. Reports

City Manager Straebel stated that, at the most recent Airport Advisory Committee meeting, Councilmember Gibson requested to be a member of the interview committee for the new Airport Manager. Council had no objection.

City Manager Straebel suggested that Mr. Harry Burkholder, Land Information Access Association (LIAA) present educational information regarding the development of recreation districts at a future Council meeting. Council was in favor of the idea. City Manager Straebel will invite neighboring townships to attend the presentation in November.

VII. Requests, Petitions and Communications and Actions Thereon

A. Electric Department Safety Meeting Agreement

Michigan Electric Cooperative Association (MECA) training has been conducted with the Electric Department for the last three years. City Staff is very satisfied with the quality of training and recommends extending the contract with MECA for an additional three years at \$15,610 per year (a 4% increase over the last contract).

Mayor Carlson opened the item to public comment. There was no comment and the item was closed to the public.

Motion by Councilmember Cole, second by Councilmember Gennett, to approve the extension of the MECA Safety Program Agreement for the next three years at a cost of \$15,610 per year.

Yeas: Perron, Porter, Brennan, Cole, Gennett, Gibson
Nays: None
Absent: None

B. Consideration to Approve an Amendment to the City of Charlevoix and Army Corps of Engineers (ACE) Management/Operations Agreement

The Charlevoix Downtown Development Authority (DDA) and Keep Charlevoix Beautiful are proposing to expand plans for current projects. Expanding these plans requires additional language in the City's Management/Operations Agreement with the Army Corps of Engineers. Specifically, the DDA would like to revise the plan to include the authorization of fireworks on ACE property; Keep Charlevoix Beautiful would like to include language that would allow them to install petunia planters or baskets along the Pine River Channel. The draft amendment to the Management/Operations Agreement has been approved by ACE.

Mayor Carlson opened the item to public comment. There was no comment and the item was closed to the public.

Motion by Councilmember Brennan, second by Councilmember Gennett, to approve the amendment as written to the Management/Operations Agreement between the City of Charlevoix and the U.S. Army Corps of Engineers.

Yeas: Perron, Porter, Brennan, Cole, Gennett, Gibson
Nays: None
Absent: None

C. Update on the DDA's Downtown Public Mural

The Charlevoix DDA was awarded two grants in the 2013-2014 year totaling \$3,300 for a public art project. Several artists were solicited for an outdoor mural and a selection committee recommended Katherine Larson's five-panel design at a cost of \$10,750. The DDA will be paying the down payment of \$5,000 out of the 2014-2015 fiscal year budget and the remainder out of the next fiscal year's budget. CEDD Director Pearson is working with the artist to complete a final sketch which will better showcase Downtown Charlevoix.

Councilmember Gibson asked for clarification regarding the vessels depicted in the mural sketches.

Councilmember Porter stated that Liz Ahrens, Executive Director of Crooked Tree Art Center, felt that the initial cost of a mural is low compared to the ongoing maintenance costs. He indicated that the DDA is facing a shortfall of funds in the next 2-3 years. Councilmember Porter felt that the DDA did not have the funds for the initial purchase of the mural in addition to continued maintenance. CED Director Pearson stated that these concerns were addressed with the DDA and Ms. Larson. Projected ongoing maintenance costs are \$3,500 every ten years and this cost would be within the DDA budget. In addition, grant funding may be available. CED Director Pearson indicated that the full \$10,750 will be accounted for in both this year's and next year's budget.

CED Director Pearson stated that the final mural sketch will be checked for accuracy by the Historical Society. The mural will be portable should the Ochs' building not be available for display in the future.

Councilmember Gibson questioned whether the DDA will pay the library what they owe. CED Director Pearson stated that there is no agreement in writing between the DDA and the library. She stated the DDA intends to pay their library contribution when the DDA can afford to. At this point, the DDA is earmarking funds to repay the East Park bond debt. CED Director Pearson also stated that the library will not lose \$30,000 because of the adjustable millage; the library will always be assured the same amount of funding.

Mayor Carlson opened the item to public comment.

Mary Eveleigh, 1st Ward, commented that the Michigan Department of Transportation (MDOT) may have safety concerns with the mural because it is adjacent to the highway. CED Director Pearson will confirm with MDOT that the mural will not be a safety hazard.

The item was closed to the public.

D. Consideration to Approve New Recreation Assistant Job Description

City Staff is seeking approval of the new Recreation Assistant Job Description, a part time (15 hours a week), year-round position. The Recreation Assistant will support the Recreation Director administratively. There will be no increase in the Recreation Department's personnel costs as the Recreation Director will be reducing his work hours to cover the cost of the assistant position. This new arrangement will also increase office hours in the Department.

Mayor Carlson opened the item to public comment. There was no comment and the item was closed to the public.

Motion by Councilmember Gibson, second by Councilmember Porter, to approve the Recreation Assistant Job Description [dated October 6, 2014.]

Yeas: Perron, Porter, Brennan, Cole, Gennett, Gibson
Nays: None
Absent: None

E. Consideration to Approve State Disaster Contingency Fund Grant (Section 19) Resolution

Due to the freeze damage resulting from the 2014 winter, the City incurred costs to repair or replace frozen/broken water lines in the public right of way and road repair in the amount of \$250,000. City Staff intends to submit a grant application for disaster assistant funding up to \$100,000. As part of the grant application, Council is required to approve a resolution which requests the Governor to authorize a grant to the City and to authorize City Manager Straebel to execute the application on behalf of the City.

Mayor Carlson opened the item to public comment. There was no comment, and the item was closed.

Action by Resolution.

F. Consideration to Approve Seventh Amendment to the City Manager's Contract

During the past six years, based upon a favorable annual performance review, City Council has amended the City Manager's contract adding an additional year. The seventh amendment includes an expiration date of October 6, 2017, and a 2% increase (consistent with the increase non-union employees received) in his salary, based on a satisfactory performance evaluation.

Mayor Carlson opened the item to public comment. There was no comment and the item was closed to the public.

Councilmember Gibson questioned extending the contract and stated that it may be premature. Mayor Carlson indicated that with a contract the City Manager can be terminated 'at will' with a 2/3 vote of Council with three month's severance. He felt that amending the contract gives the City Manager a vote of confidence from Council.

Motion by Councilmember Gennett, second by Councilmember Cole, to approve the Seventh Amendment to the City Manager's contract.

Yeas: Brennan, Cole, Gennett, Gibson
Nays: Perron, Porter
Absent: None

G. Discussion Regarding Hiring a Professional Facilitator to Develop a Strategic Plan/City Goals

At a previous council meeting, City Council suggested developing a different budgetary process for the 2015-16 fiscal budget. To this end, many municipalities hire a professional facilitator to develop a Strategic Plan and Annual Goals that are the foundation for an annual budget. The process involves hiring a neutral, third party facilitator to work with the Mayor, City Council, Department Heads and the City Manager in the development of a Strategic Plan. City Manager Straebel solicited two proposals from facilitators highly recommended by both city managers and the Michigan Municipal League.

Councilmember Perron clarified that he had suggested a budget working session with Council. He stated that, although Staff did a wonderful job on the budget, the Budget Work Session group was too large. Councilmember Perron does not want to spend money on a facilitator.

A Council work session will be scheduled within the first two weeks of November to discuss City goals using the 2013-14 budget as a reference.

VIII. Introduction and Initial Actions Relating to Ordinances or to Resolutions That Require Publication or Hearings Prior to Final or Further Action

A. Public Hearing on the Amendment of the Airport Layout Plan (ALP)

The City of Charlevoix Municipal Airport is experiencing an increase in the number of Category C airport operations. Once the threshold of 500 operations in a calendar year is met, the FAA will mandate that the City follow the current airport plan. As written, the Airport Layout Plan (ALP) will result in condemnation of several private homes and businesses as well as a portion of State Street. The Airport Advisory Committee voted unanimously to recommend the removal of pages 4 of 15 and 5 of 15 of the Charlevoix ALP. Although not required, holding a public hearing is recommended.

Mayor Carlson opened the item to public comment. There was no comment and the item was closed to the public.

Motion by Councilmember Perron, second by Councilmember Gennett, to hold a public hearing during the next City Council meeting on October 20, 2014 to discuss the amendment of the Charlevoix Airport Layout Plan.

Yeas: Perron, Porter, Brennan, Cole, Gennett, Gibson
Nays: None
Absent: None

IX. Resolutions

A. Consideration to Approve State Disaster Contingency Fund Grant (Section 19) Resolution

Motion by Councilmember Brennan, seconded by Councilmember Cole, to approve Resolution 2014-10-01, as follows:

**CITY OF CHARLEVOIX
RESOLUTION 2014-10-01
STATE DISASTER CONTINGENCY FUND GRANT RESOLUTION**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CHARLEVOIX,

WHEREAS, the City of Charlevoix, Michigan, is a political subdivision within the State of Michigan with an official Emergency Operations Plan in compliance with Section 19 of the Emergency Management Act, Act 390, Public Acts of 1976, as amended; and

WHEREAS, the City of Charlevoix sustained severe losses of major proportions brought on by the deep freeze occurring during the 2014 winter resulting in the following conditions:

- a. Frozen and/or broken water lines in the public right of way in over 90 locations throughout the City; and
- b. Damage to major and local streets due to repairs made to frozen and/or broken water lines; and
- c. Damage to docks in the City Marina; and
- d. The City issuing a city-wide "run water" mandate; and

WHEREAS, the City Council certifies that the County Emergency Operations Plan was implemented at the onset of the disaster at April 25, 2014 and all applicable disaster relief forces identified therein were exhausted; and

WHEREAS, as a direct result of the disaster, public damage and expenditures were extraordinary and place an unreasonably great financial burden on the City of Charlevoix totaling approximately \$118,000.

NOW THEREFORE, BE IT RESOLVED, THAT THE CITY COUNCIL OF THE CITY OF CHARLEVOIX requests the Governor to authorize a grant to the City of Charlevoix from the State Disaster Contingency Fund pursuant to Section 19, Act 390, Public Acts of 1976, as amended.

BE IT FURTHER RESOLVED THAT, Rob Straebel, City Manager, is authorized to execute for and on behalf of the City of Charlevoix the application for financial assistance and to provide to the State any information required for that purpose.

RESOLVED, this 6th day of October, A.D. 2014.

Resolution was adopted by the following yea and nay vote:

Yeas:	Perron, Porter, Brennan, Cole, Gennett, Gibson
Nays:	None
Absent:	None

X. Ordinances

None.

XI. Miscellaneous Business

Councilmember Gennett asked if there are any preventative measures to be taken if the City experiences another severe winter. City Manager Straebel and DPW Superintendent Elliott will monitor weather closely and will have a strategy in place to disseminate information to the public.

Councilmember Porter questioned the status of the Phillip's property. City Manager Straebel stated that Planner Spencer has been in communication with the City Attorney and is prepared to contact the property owner once the 30 day ordinance approval window has been met.

Councilmember Gibson requested a report of money spent for the marina expansion project thus far. City Manager Straebel will supply Council with the consultant fees to date. Councilmember Gibson also questioned whether the City has received any letters regarding the airport, specifically letters from Al Ranger and Zach Taylor. City Manager Straebel will look into the matter.

XII. Audience - Non-agenda Input (written requests take precedent)

Larry Sullivan, County Commissioner, discussed the Parks Millage and Veterans Affairs Millage, which will both be on the November ballot.

CED Director Pearson has availability for two Councilmembers to attend interviews with the Chesapeake Group on October 7th.

XIII. Adjourn

The Mayor stated if there were no objections, the meeting would adjourn.

There were no objections.

Meeting adjourned at 7:56 p.m.

Special Accounts Payable – 09/18/2014

STATE OF MICHIGAN	70.00	TOTAL	70.00
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Special Accounts Payable – 09/19/2014

AT&T	1,870.65	GREAT LAKES ENERGY	178.78
AT&T MOBILITY	81.07	L AND S TREE SERVICE	120.00
AVFUEL CORPORATION	21,071.73	METLIFE SMALL BUSINESS CENTER	747.38
CHARLEVOIX STATE BANK	4,671.53	VERIZON WIRELESS	56.72
DELTA DENTAL	4,164.18	VISION SERVICE PLAN	525.01
FIRSTMERIT BANK N.A.	18,162.24	TOTAL	51,649.29

Accounts Payable – 10/07/2014

AIRGAS USA LLC	174.02	HERZOG ELECTRIC	214.80
AIRNAV LLC	176.00	HILTI INC.	1,687.79
ALTEC INDUSTRIES INC	178,987.00	HOLIDAY COMPANIES	9,437.77
AMERICAN WASTE INC.	339.88	HYDE SERVICES LLC	250.76
AMERICAN WATER WORKS ASSN	174.00	HYDRO DESIGNS INC.	515.00
AMERIGAS - PETOSKEY	449.93	INDEPENDENT DRAFTING SERVICES	1,952.00
AT&T LONG DISTANCE	11.08	INDUSTRIAL MARKETING	1,102.15
AUTO VALUE	513.02	JACK DOHENY SUPPLIES INC	572.82
AVFUEL CORPORATION	76,084.98	JOE'S PROFESSIONAL SERVICES LLC	112.50
B & L SOUND INC	10.00	KEWEENAW EXCURSIONS	172.00
BAKKER, KAREN	24.00	KIRINOVIC, THOMAS	41.00
BERG, REBECCA	167.00	KLOOSTER, ALIDA K.	41.00
BEST, MARVIN	141.00	KMART	37.75
BLARNEY CASTLE OIL CO	1,054.99	KOGER, CHARLOTTE	75.00
BRADFORD'S	6.50	KSS ENTERPRISES	830.71
BRADLEY, KELLY R.	60.00	LEUSINK, DAVID	49.43
CENTRAL DRUG STORE	61.15	LOTTIE'S BAGELS	84.00
CHARLEVOIX AGENCY	144.00	LUCAS, TAWNIE	9.65
CHARLEVOIX COUNTY SHERIFF'S DEPT.	295.00	LUTTRELL WELL DRILLING INC.	1,955.00
CHARLEVOIX SCREEN MASTERS INC	340.50	MCMASTER-CARR	256.98
CHARLEVOIX TOWNSHIP	16.21	MDC CONTRACTING LLC	6,121.75
CHEMICAL SYSTEMS INC.	1,872.00	MICHIGAN HISTORIC PRESERVATION	206.50
CHESAPEAKE GROUP INC.	6,000.00	MICHIGAN MUNICIPAL LEAGUE	18,202.25
COVEYOU FARMS LLC	101.00	MICHIGAN MUSHROOM MARKET LLC	16.00
DAVE KRING CHEVROLET	372.57	MIKE'S GLASS	685.00
DCASSESSING SERVICES	4,371.08	MILLER,CANFIELD, PADDOCK & STONE	35,000.00
DeROSIA, PATTY	58.97	MODERN MARKETING	519.22
DHASELEER, CARL	179.00	MOSORYAK, JOHN MATTHEW	46.00
DITCH WITCH SALES OF MICHIGAN	83.32	NCL OF WISCONSIN INC.	141.80
DOAN, GERARD	41.00	NETSOURCE ONE INC.	30.00
DTE ENERGY	1,778.90	NORTH COAST FASTENERS LLC	318.60
ELLIOTT, PATRICK M.	41.00	NORTHEAST WISCONSIN TECHNICAL	150.00
ERNO, LEE	18.00	NORTHERN CREDIT BUREAU	257.34
ETNA SUPPLY	5,880.00	NORTHERN FIRE & SAFETY INC.	327.00
EVANS, HAL	41.00	NORTHERN MICHIGAN JANITORIAL	176.30
FARMER WHITE'S	269.00	NORTHERN MICHIGAN REVIEW INC.	3,911.81
FARMER'S DAUGHTER	780.00	NORTHERN PUMP SERVICE INC.	665.00
FASTENAL COMPANY	762.44	NORTHERN SAFETY CO INC	675.81
FERGUSON ENTERPRISES #2000	575.04	NYE UNIFORM CO	100.54
FIRMAN IRRIGATION & LANDSCAPE	125.73	OLESON'S FOOD STORES	745.98
FREEDOM MAILING SERVICES INC.	2,454.88	OLSON BZDOK & HOWARD	5,010.50
GARY BALCH RENTALS	14.92	OMLAND, FORREST	100.00
GAUTHIER, WILLIAM	22.00	OMS COMPLIANCE SERVICES INC	48.75
GEMPLER'S	145.35	OSTRUM-BERROU, TARA	80.00
GERBER HOMEMADE SWEETS	13.00	OTEC	1,437.65
GOLDING, JOYCE	82.00	OVERHEAD DOOR COMPANY	94.87
GORDON FOOD SERVICE	39.98	PARASTAR INC.	1,528.51
GRAVES-WESOLOSKY, ROBERT	41.37	PARKS AUTO PARTS	100.00
GREAT LAKES PIPE & SUPPLY	623.37	PEARSON, BETHANY	41.00
GRIFFIN BEVERAGE CO	84.00	PHONE GUIDE	291.00
GRIFFITH, CATHERINE	100.00	PHYSIO-CONTROL INC.	398.04
GRP ENGINEERING INC.	2,298.84	PLUNKETT & COONEY	420.00
GUNTZVILLER, RHONDA	135.00	POLLARDWATER.COM - EAST	529.20
HACH COMPANY	733.17	POND HILL FARM LLC	140.00
HANKINS, SCOTT	41.00	POWER LINE SUPPLY	2,976.44
HEID, THOMAS J.	41.00	PREFERRED WASTE 2 LLC	670.00
HENRY, KENROY	75.00	PREIN & NEWHOF	8,118.75

RAY, JAMES	22.66	SWEM, DONALD L.	41.00
ROBERT W. BAIRD & CO.	14,500.00	TEUNIS, STEVEN	41.00
SCHWAGER, EDWARD J.	41.00	TOP QUALITY GLOVE	139.80
SECURITY SANITATION INC.	285.00	TRI-TURF	1,964.00
SHARROW MASONRY INC	1,438.44	UP NORTH PROPERTY SERVICES LLC	5,859.00
SHINDORF BUILDERS	586.00	VILLAGE GRAPHICS INC.	203.80
SIEGRIST, DAVID	80.00	WASHBURNE, BRENDA	108.00
SKILLPATH SEMINARS	149.00	WELLER, LINDA	41.00
SMOKE ON THE WATER	10.00	WHITLEY, ANDREW	15.60
SPEEDWRENCH INC.	79.25	WILLIAMS, GLORIA JEAN	12.00
SPENCER, MICHAEL	41.00	WORK & PLAY SHOP	1,525.01
STATE OF MICHIGAN	25.00	WYMAN, MATTHEW A.	41.00
STOLT, ROBERT	124.85	ZIELINSKI, JOSEPH A.	41.00
STRAEBEL, ROBERT J.	68.00	ZOLL MEDICAL CORPORATION	735.00
SUPERIOR MECHANICAL	499.59		
SWANSON K & D INC	6,250.00	TOTAL	434,171.91

Tax Disbursement – 10/07/2014

CHARLEVOIX COUNTY TREASURER	1,828.22	CITY OF CHARLEVOIX - TAXES DUE	1,273,923.26
CHARLEVOIX COUNTY TREASURER	1,095,070.21	FOSTER, STEVEN AND STACEY	40.00
CHARLEVOIX PUBLIC SCHOOLS	1,262,700.65	HARBOR INDUSTRIES INC.	89.96
CHARLEVOIX PUBLIC SCHOOLS	198,106.21	STATE OF MICHIGAN	8,191.10
CHARLEVOIX PUBLIC SCHOOLS	14,533.97		
CHARLEVOIX PUBLIC SCHOOLS	91,157.39	TOTAL	3,945,640.97

ACH Payments – 09/11/2014 – 09/29/2014

First Merit Bank	51.51	State of MI (Withholding Tax)	4,985.08
MI Public Power Agency	24,827.65	Vantagepoint (401 ICMA Plan)	728.06
MI Public Power Agency	35,419.76	Vantagepoint (457 ICMA Plan)	13,186.22
MI Public Power Agency	286,115.01	MERS (Defined Benefit Plan)	24,750.60
IRS (Payroll Tax Deposit)	34,195.61	MI Public Power Agency	22,006.35
Alerus Financial (HCSP)	270.00	TOTAL	446,535.85

PAYROLL: NET PAY

Pay Period Ending 09/20/2014 – Paid 09/26/2014

WELLER, LINDA JO	1,367.08	FRYE, EDWARD J.	958.86
STRAEBEL, ROBERT J.	2,186.47	JONES, TERRI L.	833.79
GOLDING, JOYCE M.	1,053.34	EATON, BRAD A.	2,013.70
DEROSIA, PATRICIA E.	871.03	WILSON, TIMOTHY J.	1,909.45
LOY, EVELYN R.	1,017.15	LAVOIE, RICHARD L.	1,329.92
KLOOSTER, ALIDA K.	1,404.26	STEVENS, BRANDON C.	1,230.91
BROWN, STEPHANIE C.	1,067.74	DRAVES, MARTIN J.	1,592.86
SPENCER, MICHAEL D.	1,296.68	ELLIOTT, PATRICK M.	1,732.19
SPENCLEY, PATRICIA L.	1,211.67	WELLS JR., DONALD E.	1,377.15
PANOFF, ZACHARY R.	436.51	BRADLEY, KELLY R.	1,476.92
PEARSON, BETHANY S.	1,248.39	WILSON, RICHARD J.	1,198.92
ZIELINSKI, JOSEPH A.	1,735.63	HART II, DELBERT W.	789.29
DOAN, GERARD P.	1,613.56	JONES, ROBERT F.	1,203.86
SHRIFT, PETER R.	1,141.93	DORAN, JUSTIN J.	1,416.29
SCHLAPPI, JAMES L.	1,000.89	MARTINEZ, STANLEY A.	518.50
UMULIS, MATTHEW T.	1,194.20	MANKER JR, DAVID W.	463.84
HANKINS, SCOTT A.	1,490.16	MANKER SR, DAVID W.	700.76
ORBAN, BARBARA K.	1,246.90	NEUMANN, DANA L.	527.51
TRAEGER, JASON A.	1,130.15	BECKER, MICHAEL S.	594.16
WARNER, JANINE M.	986.17	NICHOLS, RUSSELL N.	289.81
EVANS JR, HALBERT K.	1,424.26	HAWKINS, JAMES S.	415.23
LEE, LOREN G.	250.75	MCGHEE, ROBERT R.	987.07
FLICKEMA, ANDREW M.	441.52	STANTS, JACOB W.	483.91
BINGHAM, LARRY E.	644.67	BLOOMER, GABRIELLE J.	364.00
SCHWARTZFISHER, JOSEPH L.	1,016.95	KIRINOVIC, THOMAS F.	751.93
ROLOFF, ROBERT P.	2,115.31	HEID, THOMAS J	1,273.19
BRODIN, WILLIAM C.	1,296.03	WESCOTT, DENNIS M.	113.23
RILEY, DENISE M.	508.61	STEIN, DONNA E.	215.34
TEUNIS, STEVEN L.	1,758.35	GRUNCH, RONALD J.	109.49
WURST, RANDALL W.	1,322.22	RYPSTRA III, BART	96.08
MAYER, SHELLEY L.	1,332.27	MACLEOD, SAMUEL R.	361.31
HILLING, NICHOLAS A.	1,108.49	STEIN, MARK G.	31.72
MEIER III, CHARLES A.	1,850.69	VANLOO, JOSEPH G.	521.45
ZACHARIAS, STEVEN B.	1,200.00	TABER, HOLLY S.	259.58
NISWANDER, JOSEPH F.	1,358.17	WYMAN, MATTHEW A.	1,381.00

DRAVES, MICHAEL J.	757.04	SWEM, DONALD L.	1,667.39
SCHRADER, LOU ANN	549.77	WHITLEY, ANDREW T.	1,262.67
SCHWAGER, EDWARD J.	967.93	MORRISON, KEVIN P.	916.44
HUESING, HENRY A.	132.14	HODGE, MICHAEL J.	1,089.24
FUNKEY, KRAIG R.	193.93	JOHNSON, STEVEN P.	1,188.87
RILEY, TIMOTHY C.	171.04	BISHAW, JAMES H.	669.96
RAMSEY, KYLE J.	108.22	CURTIS, DENNIS E.	657.27
RILEY, CASEY W.	280.66	BOOTHE, STEVEN A.	163.79
HUNTER, DESMOND J.	33.04	DAVIS, RONALD L.	61.50
THORMAN, MIKAYLA R.	179.07	GILL, DAVID R.	909.16
JONES, LARRY M.	1,008.07	TODD, RICHARD D.	270.18
TRAVERS, MANUEL J.	320.36	STEVENS, JEFFREY W.	483.68
SILVA, JESSE L.	39.65	ROLOFF, AUDREY M.	1,240.98
COLLINS, CHAD M.	817.97	MATTER, DAWSON K.	607.79
RILEY, DANIEL A.	1,053.17	MARSH JR., JAMES D.	23.55
WHITLEY, ADAM	356.41	MCCRANEY, RUSSELL R.	13.21
SCHOOOF, WILLIAM R.	720.86	SCOTT JR., WINFIELD	33.04
KLOOSTER, PATRICK H.	218.40	KITELEY, FISHER L.	66.07
LABELLE, DAVIS B.	150.14	BERGMANN, DOUGLAS M.	105.72
GREYERBIEHL, KELLY M.	499.55	TOTAL:	91,839.35

PAYROLL: TRANSMITTAL

09/20/2014

AMERICAN FAMILY LIFE	182.40	COMMUNICATION WORKERS OF AMER	530.60
AMERICAN FAMILY LIFE	269.17	MI STATE DISBURSEMENT UNIT	546.29
BAY WINDS FEDERAL CREDIT UNION	110.00	NORTHWESTERN BANK	150.00
BAY WINDS FEDERAL CREDIT UNION	13,000.00	NORTHWESTERN BANK	2,000.00
CHAR EM UNITED WAY	65.50	PRIORITY HEALTH	1,523.14
CHARLEVOIX STATE BANK	41,968.13	TOTAL:	61,286.39
CHARLEVOIX STATE BANK	941.16		